

NEW MEDICAID WORK REPORTING REQUIREMENTS AND SIX-MONTH RENEWALS FOR NON-PREGNANT ADULTS AGES 19-64

NEW RULE (STARTING JAN 1, 2027)

- Starting in 2027, adults enrolled in Medicaid Expansion (ages 19-64) will need to meet new work requirements and renew their coverage every six months.
- Adults currently enrolled in Medicaid Expansion will become subject to the work requirement at their first 2027 renewal date.
- Many people meet an **exclusion** and others may qualify for a **temporary exception**, meaning they do not need to comply with the work requirements.

EXCLUSIONS: People who do NOT need to comply with the new federal work requirement.

Exclusions = Current Month

For exclusions, the state is looking at the current month - the month they apply or renew.

Certain Parents, Caregivers, & Pregnant People

- Parent, guardian, or caregiver of a child age 13 and under, or of someone with a disability of any age
- Pregnant people through 12 months postpartum

Already Meeting Other Rules

- Meeting SNAP or TANF work requirements

Medical Exemption

- Veteran with a 100% disability rating
- People who are in substance use disorder program (treatment/rehab)
- People who are "medically frail":
 - People with a disability or blindness (e.g., SSI/SSDI recipients)
 - People with a physical, intellectual, or developmental disability that significantly limits daily activities (e.g., bathing, dressing, etc.)
 - People who have substance use disorder (or who have been in recovery for up to 5 years)
 - People with a disabling mental health disorder
 - People with a serious or complex medical condition

Other Exemptions

- American Indians and Alaska Natives
- People who are incarcerated
- Former foster care youth, age 25 and under

EXCEPTIONS: People who DO need to comply with the work requirement, but a temporary circumstance excuses them

Exceptions = Lookback

For compliance activities and exceptions, the state is looking back in time:

- The month BEFORE they apply
- At least one month since their most recent enrollment or renewal

Transition Period

- People who are transitioning into Medicaid Expansion from certain other types of Cardinal Care coverage, such as people turning age 19 or pregnant individuals after 12 months of postpartum coverage
- People who were incarcerated in the prior 3 months
- People who were eligible for Medicare during the lookback period

Medical Care

- Receiving hospital care or nursing home care
- Needing to travel outside of their community for medical care for themselves or their dependent
- NOTE: these exceptions must be requested by the individual

Living Somewhere with Certain Circumstances

Living in a county or city that has a high unemployment rate or where a federal emergency or disaster has been declared (state will determine this)

COMPLIANCE: If someone doesn't qualify for an exclusion or an exception, what are ways to comply with the work requirement?

Compliance = Lookback

For compliance activities and exceptions, the state is looking back in time:

- The month BEFORE they apply
- At least one month since their most recent enrollment or renewal

Having **\$580/month** in household income, OR

Going to school **at least half-time**, OR

Doing **80 hours** of approved activities per month, which can include any mix of these things:

- Working at a job/business (including in-kind/unpaid work)
- Going to school
- A job training/work program
- Volunteering with an agency or organization